



USD 261 Classified Rate of Pay Scale

Base Rate and Experience

2023-2024

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Base Rate: \$11.63	Base Rate: \$12.48	Base Rate: \$13.97	Base Rate: \$14.74	Base Rate: \$16.88	Base Rate: \$20.15
\$0.20 Per Hour Per Year of Experience (Max of 5 Years)	\$0.20 Per Hour Per Year of Experience (Max of 5 Years)	\$0.20 Per Hour Per Year of Experience (Max of 5 Years)	\$0.20 Per Hour Per Year of Experience (Max of 5 Years)	\$0.20 Per Hour Per Year of Experience (Max of 5 Years)	\$0.20 Per Hour Per Year of Experience (Max of 5 Years)
Laundry Worker	Custodian	Bus Aide	Accounting Clerk	Advanced PC Tech	Bus Driver
Lunchroom Supervisor	Food Service	Bus Trainer / Dispatcher	Accounts Payable Clerk	Certified Nurse's Assistant (CNA)	Licensed Practical Nurse (LPN)
Para I	Library Para	Custodian (Elementary Head)	Benefits Clerk	Mechanic	Maintenance Engineer (Licensed)
Playground Supervisor	Para II	District Courier	Custodian (MS / HS Head)	Network Analyst I	Mechanic (Head)
Summer Maintenance	Piano Accompanist	Fuel Aide	Kitchen Manager	System Analyst I	Network Analyst II
	Secretary	General Maintenance	Payroll Clerk	Website Coordinator	SIS Coordinator
	Summer Maintenance (Returning)	Health Para	Personnel Clerk		System Analyst II
		Hearing Impaired Para with Level "L"*	SpEd Van Driver		
		Para III			
		Security Guard			
		SpEd Para (SP - Special Programs)			
		Summer Maintenance (Crew Leader)			

If a classified staff member leaves the district and returns within one year of the separation date, that staff member will be placed at the same rate of pay, when returning to the same position.

For an Instructional Para to advance on the Rate of Pay Scale, an official transcript verifying educational credit or Inservice Hours must be submitted to HR prior to September 15th of the school year.

Hearing Impaired Interpreters with Level 4 or 5 endorsement will receive \$15.00 per hour, plus \$0.25 per hour for each year of experience (max of 5 years).

Regular Route Drivers will receive a minimum of 2 hours pay per day.

Returning Summer Maintenance staff will receive plus \$0.20 per hour.

AVID Tutors will receive \$10.00 per hour.

Student Rate of Pay for any position will be \$7.25 per hour.

*Substitute staff for any position will be paid the Base Rate for Level 1, and do not qualify for years of experience.